

Shropshire County Council

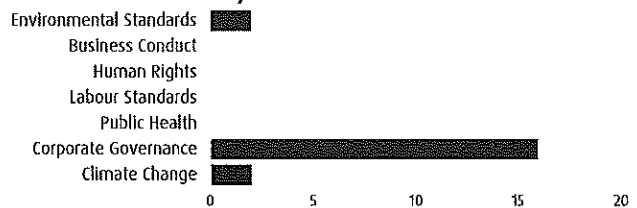
Q1 2019

The purpose of the **reo**[®] (responsible engagement overlay)^{*} service is to engage with companies held in portfolios with a view to promoting the adoption of better environmental, social and governance (ESG) practices. The **reo**[®] approach focuses on enhancing long-term investment performance by making companies more commercially successful through safer, cleaner, and more accountable operations that are better positioned to deal with ESG risks and opportunities. Through a combination of constructive dialogue and active share voting, **reo**[®] works to drive behavioural change with companies, and records successful outcomes as ‘milestones’ – changes in corporate policies or behaviour following intervention.

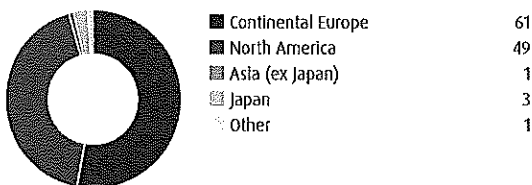
Companies engaged this quarter

Companies engaged	115
Milestones achieved	20
Countries covered	16

Milestones achieved by issue



Companies engaged by country



Companies engaged by issue^{***}



^{*} **reo**[®] is currently applied to £142bn (\$181billion / €158billion) of assets as at 31st December 2018. ^{**} Companies may have been engaged on more than one issue. ^{***} This report has been compiled using data supplied by a third-party electronic voting platform provider. The statistics exclude ballots with zero shares and re-registration meetings. Meetings/ballots/proposals are not considered voted if: ballots have been rejected by voting intermediaries (e.g. where necessary documentation (such as Powers of Attorney, beneficial owner confirmation, etc.) was not in place); instructed as “Do not vote” (e.g. in share-blocking markets); or left uninstructed. This document is for professional advisors only and should not be circulated to other investors. Past performance should not be seen as an indication of future performance. Stock market and currency movements mean the value of, and income from, investments in the Fund are not guaranteed. They can go down as well as up and you may not get back the amount you invest. © 2019 BMO Global Asset Management. All rights reserved. BMO Global Asset Management is a trading name of F&C Management Limited, which is authorised and regulated by the Financial Conduct Authority.

Priority Companies and Your Fund

The table below highlights the companies on BMO's annual priority engagement list with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. Priority companies are selected through a detailed analysis of client holdings, proprietary ESG risk scores, engagement history and the BMO Governance and Sustainable Investment team's judgement and expertise. Each priority company has defined engagement objectives set at the beginning of each year. Engagement activity levels for priority companies are more intensive than for companies where we engage more reactively. We provide reporting on our engagement with priority companies in the form of case studies which follows the table below. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Sector	ESG Rating	Response to engagement	Themes engaged								
				Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change		
ANTA Sports Products Ltd	Consumer Discretionary	RED										
Bank Mandiri Persero Tbk PT	Financials	GREEN	Good	●								
BASF SE	Materials	GREEN	Good	●								
Bayer AG	Health Care	ORANGE	Adequate		●							
Coway Co Ltd	Consumer Discretionary	ORANGE					●		●			
Crown Holdings Inc	Materials	RED					●					
Duke Energy Corp	Utilities	YELLOW	Good	●								
GlaxoSmithKline PLC	Health Care	YELLOW	Good		●							
HSEC Holdings PLC	Financials	ORANGE	Good		●					●		
ING Groep NV	Financials	GREEN			●					●		
Japan Tobacco Inc	Consumer Staples	RED		●		●		●				●
Mastercard Inc	Information Technology	GREEN			●							
Mexichem SAB de CV	Materials	RED		●				●				
Philip Morris International Inc	Consumer Staples	ORANGE	Good	●		●		●				
POSCO	Materials	YELLOW	Poor							●		●
Royal Dutch Shell PLC	Energy	YELLOW	Good			●						●
Royal Mail PLC	Industrials	YELLOW								●		
Ryanair Holdings PLC	Industrials	RED	Good		●					●		
Suncor Energy Inc	Energy	YELLOW								●		
Volkswagen AG	Consumer Discretionary	RED	Adequate									●
Wells Fargo & Co	Financials	RED	Adequate	●						●		

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Red rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*[®] client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged							
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change	
Air Canada	Canada	Industrials		RED								
America Movil SAB de CV	Mexico	Telecommunication Services		RED	●	●				●		●
ANTA Sports Products Ltd	China	Consumer Discretionary	✓	RED						●		
Canadian Natural Resources Ltd	Canada	Energy		RED						●		
Constellation Software Inc	Canada	Information Technology		RED						●		
Crown Holdings Inc	United States	Materials	✓	RED				●				
Dollar General Corp	United States	Consumer Discretionary		RED				●				
Dollar Tree Inc	United States	Consumer Discretionary		RED				●				
Hong Leong Financial Group Bhd	Malaysia	Financials		RED	●		●					●
Japan Tobacco Inc	Japan	Consumer Staples	✓	RED	●		●	●				●
JPMorgan Chase & Co	United States	Financials		RED						●		
Magnit PJSC	Russian Federation	Consumer Staples		RED						●		
McDonald's Corp	United States	Consumer Discretionary		RED	●							●
Mexichem SAB de CV	Mexico	Materials	✓	RED	●			●				
RioCan Real Estate Investment Trust	Canada	Real Estate		RED						●		
Ryanair Holdings PLC	Ireland	Industrials	✓	RED		●				●		
SmartCentres Real Estate Investment Trust	Canada	Real Estate		RED						●		
Vale SA	Brazil	Materials		RED	●		●			●		
Volkswagen AG	Germany	Consumer Discretionary	✓	RED								●
Wells Fargo & Co	United States	Financials	✓	RED		●				●		
Yum! Brands Inc	United States	Consumer Discretionary		RED	●							●

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Orange rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change
Ameren Corp	United States	Utilities		ORANGE						●	●
Bayer AG	Germany	Health Care	✓	ORANGE		●					
BCE Inc	Canada	Telecommunication Services		ORANGE						●	
Canadian Pacific Railway Ltd	Canada	Industrials		ORANGE						●	
Cosco Wholesale Corp	United States	Consumer Staples		ORANGE				●			
Coway Co Ltd	South Korea	Consumer Discretionary	✓	ORANGE				●	●		
CYBG PLC	United Kingdom	Financials		ORANGE						●	
Electric Power Development Co Ltd	Japan	Utilities		ORANGE						●	●
Glencore PLC	Switzerland	Materials		ORANGE							●
HSBC Holdings PLC	United Kingdom	Financials	✓	ORANGE		●				●	
Malaysia Airports Holdings Bhd	Malaysia	Industrials		ORANGE							●
Melhanex Corp	Canada	Materials		ORANGE						●	
Phillip Morris International Inc	United States	Consumer Staples	✓	ORANGE	●		●	●			
Restaurant Brands International Inc	Canada	Consumer Discretionary		ORANGE	●					●	●
Wal-Mart de Mexico SAB de CV	Mexico	Consumer Staples		ORANGE	●	●		●	●		●
Walmart Inc	United States	Consumer Staples		ORANGE				●			
WestJet Airlines Ltd	Canada	Industrials		ORANGE						●	

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Yellow rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change
Apple Inc	United States	Information Technology		YELLOW		●					
Bank Rakyat Indonesia Persero Tbk PT	Indonesia	Financials		YELLOW	●						
Canadian Apartment Properties REIT	Canada	Real Estate		YELLOW						●	
Canadian National Railway Co	Canada	Industrials		YELLOW						●	
Chipotle Mexican Grill Inc	United States	Consumer Discretionary		YELLOW	●						●
CTS Eventim AG & Co KGaA	Germany	Consumer Discretionary		YELLOW		●					
Deutsche Bank AG	Germany	Financials		YELLOW						●	
DNB ASA	Norway	Financials		YELLOW		●					
Domino's Pizza Inc	United States	Consumer Discretionary		YELLOW	●						●
Duke Energy Corp	United States	Utilities	✓	YELLOW	●						
Experian PLC	United Kingdom	Industrials		YELLOW		●					
Facebook Inc	United States	Information Technology		YELLOW		●	●			●	
Fomento Economico Mexicano SAB de CV	Mexico	Consumer Staples		YELLOW	●				●		
Fortis Inc	Canada	Utilities		YELLOW						●	●
GlaxoSmithKline PLC	United Kingdom	Health Care	✓	YELLOW		●					
Goldman Sachs Group Inc/The	United States	Financials		YELLOW		●				●	
Great-West Lifeco Inc	Canada	Financials		YELLOW						●	
Lloyds Banking Group PLC	United Kingdom	Financials		YELLOW		●					
Metro Inc	Canada	Consumer Staples		YELLOW						●	
Naspers Ltd	South Africa	Consumer Discretionary		YELLOW		●					
Onex Corp	Canada	Financials		YELLOW						●	
POSCO	South Korea	Materials	✓	YELLOW						●	●
Royal Bank of Canada	Canada	Financials		YELLOW		●				●	
Royal Dutch Shell PLC	Netherlands	Energy	✓	YELLOW			●				●
Royal Mail PLC	United Kingdom	Industrials	✓	YELLOW						●	
Smith & Nephew PLC	United Kingdom	Health Care		YELLOW		●					
SNC-Lavalin Group Inc	Canada	Industrials		YELLOW						●	
Suncor Energy Inc	Canada	Energy	✓	YELLOW						●	
Sysco Corp	United States	Consumer Staples		YELLOW				●			
Tesco PLC	United Kingdom	Consumer Staples		YELLOW				●			
Transcontinental Inc	Canada	Industrials		YELLOW						●	
Wendy's Co/The	United States	Consumer Discretionary		YELLOW	●						●
Wollers Kluwer NV	Netherlands	Industrials		YELLOW		●					

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Green rated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change
ABN AMRO Group NV	Netherlands	Financials		GREEN	●						●
Amadeus IT Group SA	Spain	Information Technology		GREEN		●					
Ashlead Group PLC	United Kingdom	Industrials		GREEN						●	
AstraZeneca PLC	United Kingdom	Health Care		GREEN		●					
Bank Mandiri Persero Tbk PT	Indonesia	Financials	✓	GREEN	●						
BASF SE	Germany	Materials	✓	GREEN	●						
BNP Paribas SA	France	Financials		GREEN	●		●	●		●	●
Brookfield Asset Management Inc	Canada	Financials		GREEN						●	
Canadian Imperial Bank of Commerce	Canada	Financials		GREEN						●	
CECONOMY AG	Germany	Consumer Discretionary		GREEN				●			
CGI Inc	Canada	Information Technology		GREEN						●	
Cie Financiere Richemont SA	Switzerland	Consumer Discretionary		GREEN						●	
Clicks Group Ltd	South Africa	Consumer Staples		GREEN						●	
Danone SA	France	Consumer Staples		GREEN		●			●		
easyjet PLC	United Kingdom	Industrials		GREEN		●					
Fast Retailing Co Ltd	Japan	Consumer Discretionary		GREEN				●			
Franco-Nevada Corp	Canada	Materials		GREEN						●	
General Mills Inc	United States	Consumer Staples		GREEN		●			●		
George Weston Ltd	Canada	Consumer Staples		GREEN				●		●	
Henkel AG & Co KGaA	Germany	Consumer Staples		GREEN		●					
ING Groep NV	Netherlands	Financials	✓	GREEN		●				●	
Intact Financial Corp	Canada	Financials		GREEN						●	
Intertek Group PLC	United Kingdom	Industrials		GREEN						●	
J Sainsbury PLC	United Kingdom	Consumer Staples		GREEN		●					
Julius Baer Group Ltd	Switzerland	Financials		GREEN		●					
Kasikornbank PCL	Thailand	Financials		GREEN	●		●				●
Kerry Group PLC	Ireland	Consumer Staples		GREEN	●					●	
Kingspan Group PLC	Ireland	Industrials		GREEN						●	
Legal & General Group PLC	United Kingdom	Financials		GREEN		●					
Loblaw Cos Ltd	Canada	Consumer Staples		GREEN				●		●	
Malayan Banking Bhd	Malaysia	Financials		GREEN	●		●				●
Manulife Financial Corp	Canada	Financials		GREEN						●	
Mastercard Inc	United States	Information Technology	✓	GREEN		●					

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

Engagements and Your Fund: Green rated

Name	Country	Sector	Priority company	ESG Rating	Themes engaged						
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change
Merck KGaA	Germany	Health Care		GREEN		●					
Microsoft Corp	United States	Information Technology		GREEN		●					
Mr Price Group Ltd	South Africa	Consumer Discretionary		GREEN						●	
Novo Nordisk A/S	Denmark	Health Care		GREEN		●					
Oversea-Chinese Banking Corp Ltd	Singapore	Financials		GREEN	●		●				
Prudential PLC	United Kingdom	Financials		GREEN		●					
PSP Swiss Property AG	Switzerland	Real Estate		GREEN						●	
RELX PLC	United Kingdom	Industrials		GREEN		●					
RHB Bank Bhd	Malaysia	Financials		GREEN						●	
Schneider Electric SE	France	Industrials		GREEN	●	●				●	●
Sime Darby Plantation Bhd	Malaysia	Consumer Staples		GREEN	●			●			
Smurfit Kappa Group PLC	Ireland	Materials		GREEN	●					●	
Sun Life Financial Inc	Canada	Financials		GREEN						●	
Swedbank AB	Sweden	Financials		GREEN						●	
Swiss Prime Site AG	Switzerland	Real Estate		GREEN						●	
Teck Resources Ltd	Canada	Materials		GREEN						●	
Teleperformance	France	Industrials		GREEN	●			●		●	
Toronto-Dominion Bank/The	Canada	Financials		GREEN						●	
UBS Group AG	Switzerland	Financials		GREEN	●		●	●			●
Vermilion Energy Inc	Canada	Energy		GREEN						●	
Wesfarmers Ltd	Australia	Consumer Staples		GREEN						●	

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Engagements and Your Fund: Unrated

The table below highlights the companies with which we have engaged on your behalf in the past quarter and which you currently hold within your portfolio. The table is split by ESG risk rating. For full details of our engagements with companies please refer to the online *reo*® client portal.



Name	Country	Sector	Priority company	ESG Rating	Themes engaged							
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change	
Amdocs Ltd	United States	Information Technology		NONE		●					●	
Bolsa Mexicana de Valores SAB de CV	Mexico	Financials		NONE	●						●	

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

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Milestones and Your Fund

The table below highlights the companies with which we have recorded milestones on your behalf in the past quarter and which you currently hold within your portfolio. Milestones are engagement outcomes which we have identified and is rated on the extent to which it protects investor value. For full details of our engagements which led to these milestones please refer to the online *reo*® client portal.

Name	Country	Sector	Priority company	ESG Rating	Themes engaged								
					Environmental Standards	Business Ethics	Human Rights	Labour Standards	Public Health	Corporate Governance	Climate Change		
 Acuity Brands Inc	United States	Industrials		GREEN									
Glencore PLC	Switzerland	Materials		ORANGE									
Henderson European Focus Trust PLC	United Kingdom	Financials		NONE									
HSBC Holdings PLC	United Kingdom	Financials	✓	ORANGE									
Kubota Corp	Japan	Industrials		GREEN									
Nestle SA	Switzerland	Consumer Staples	✓	GREEN	●								
Pernod Ricard SA	France	Consumer Staples		GREEN									
Ryanair Holdings PLC	Ireland	Industrials	✓	RED									
Scottish American Investment Co PLC/fund	United Kingdom	Financials		NONE									
Segro PLC	United Kingdom	Real Estate		GREEN									
SSP Group Plc	United Kingdom	Consumer Discretionary		YELLOW									
Temple Bar Investment Trust PLC/Fund	United Kingdom	Financials		NONE									
Varian Medical Systems Inc	United States	Health Care		YELLOW									
Walgreens Boots Alliance Inc	United States	Consumer Staples		RED									
 Becton Dickinson and Co	United States	Health Care		YELLOW									
Centamin PLC	Jersey, Channel Islands	Materials		GREEN									
Coca-Cola Co	United States	Consumer Staples	✓	ORANGE	●								
Costco Wholesale Corp	United States	Consumer Staples		ORANGE									
Swiss Prime Site AG	Switzerland	Real Estate		GREEN									
Volkswagen AG	Germany	Consumer Discretionary	✓	RED									●

ESG Risk Rating: Rating of a company's ESG risk exposure and risk management compared to industry peers. Source: MSCI ESG Research Inc.

Top quartile: GREEN Second quartile: YELLOW Third quartile: ORANGE Bottom quartile: RED

